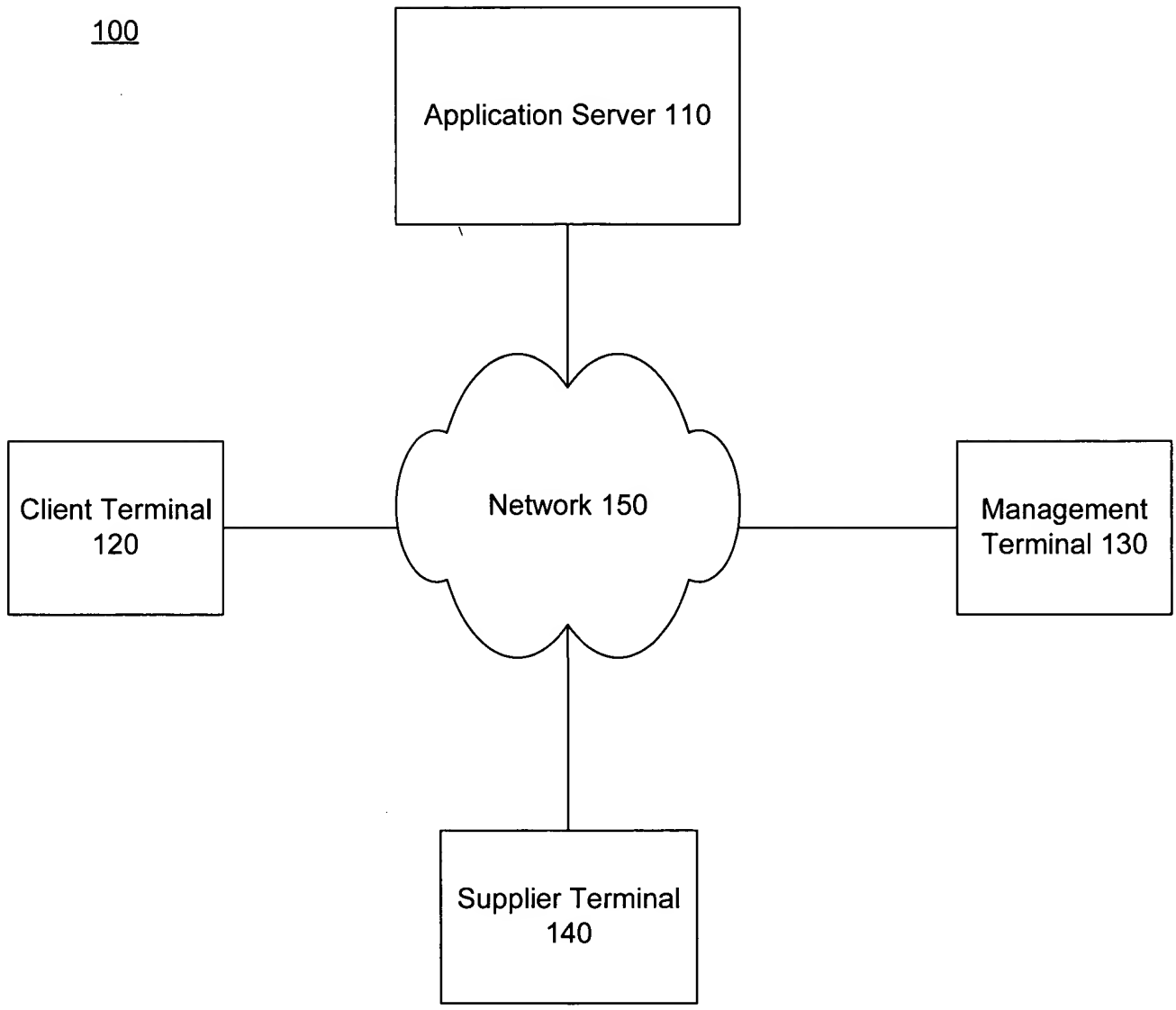
100
Application Server 110
Client Terminal 120
Network 150
Management Terminal 130
Supplier Terminal 140

FIG. 1

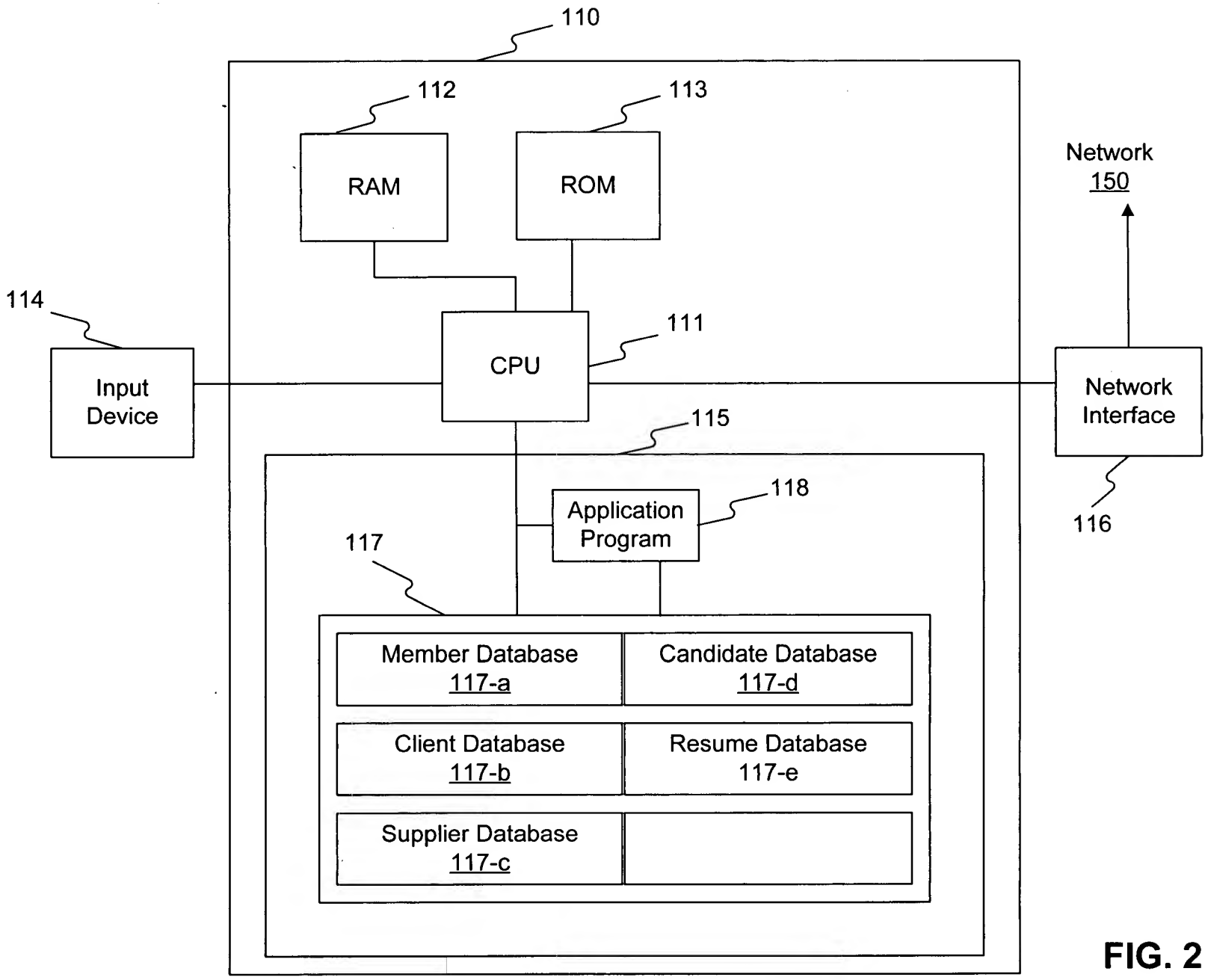
110
112
113
RAM
ROM
Network
150
114
Input
Device
CPU
111
Network
Interface
115
118
Application
Program
116
117
Member Database
117-a
Candidate Database
117-d
Client Database
117-b
Resume Database
117-e
Supplier Database
117-c

FIG. 2

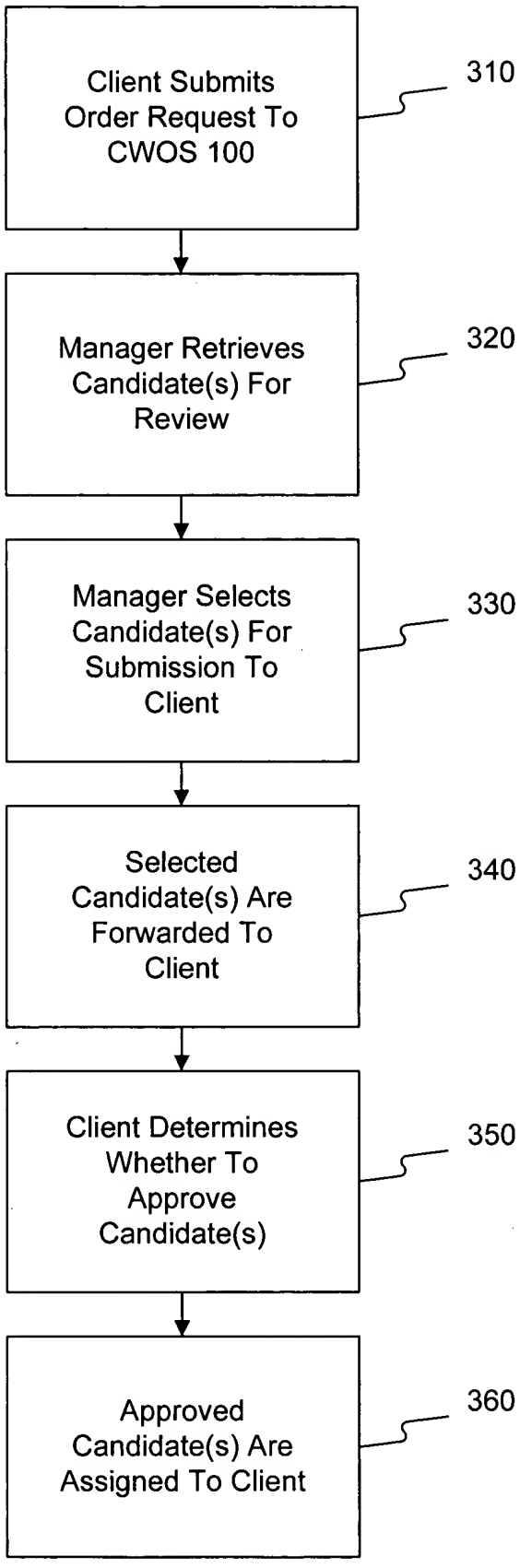
Client Submits Order Request To CWOS 100
310
Manager Retrieves Candidate(s) For Review
320
Manager Selects Candidate(s) For Submission To Client
330
Selected Candidate(s) Are Forwarded To Client
340
Client Determines Whether To Approve Candidate(s)
350
Approved Candidate(s) Are Assigned To Client
360

FIG. 3

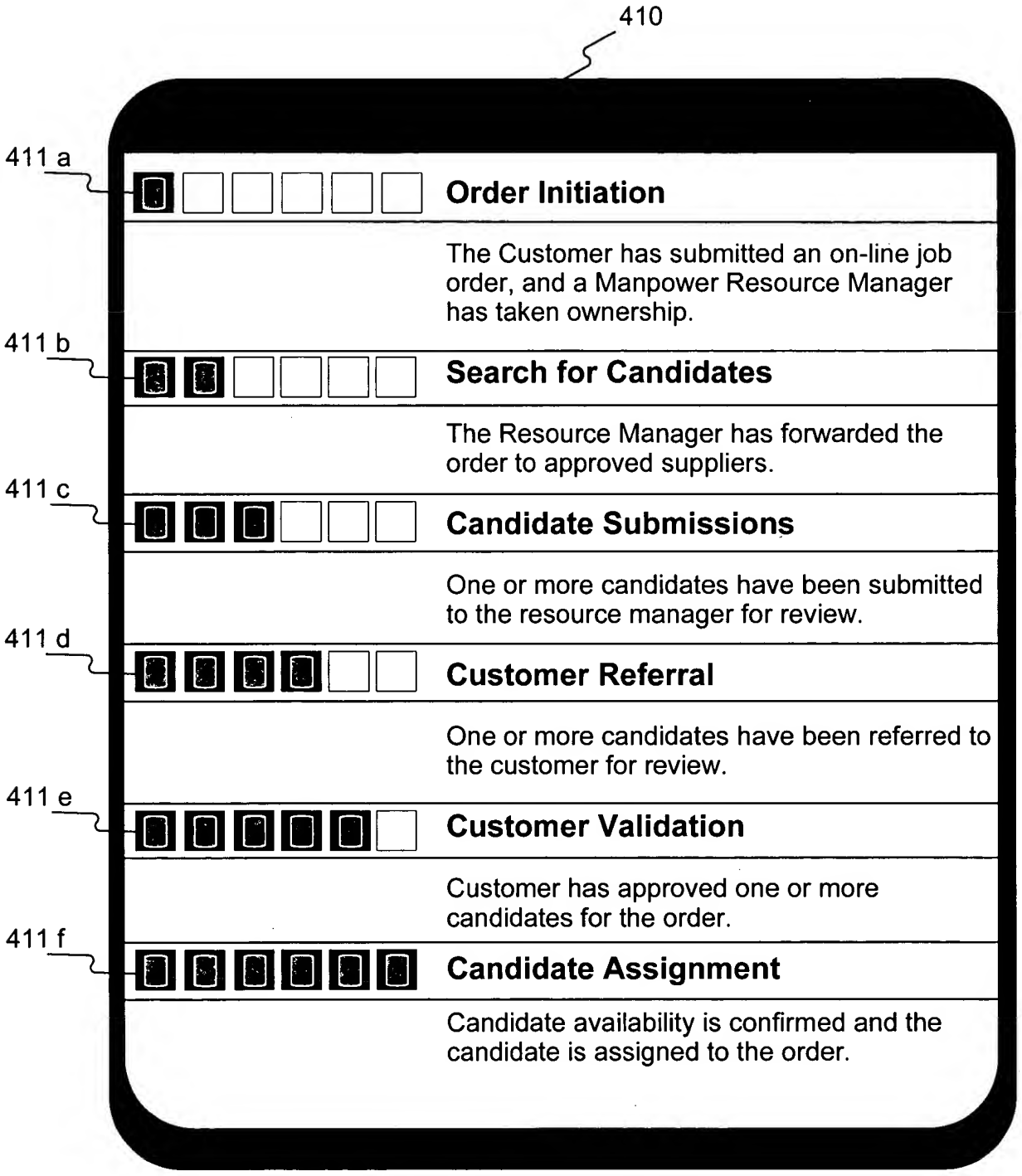
410
411 a
Order Initiation
The Customer has submitted an on-line job order, and a Manpower Resource Manager has taken ownership.
411 b
Search for Candidates
The Resource Manager has forwarded the order to approved suppliers.
411 c
Candidate Submissions
One or more candidates have been submitted to the resource manager for review.
411 d
Customer Referral
One or more candidates have been referred to the customer for review.
411 e
Customer Validation
Customer has approved one or more candidates for the order.
411 f
Candidate Assignment
Candidate availability is confirmed and the candidate is assigned to the order.

FIG. 4A

TOHT90 "295h2260

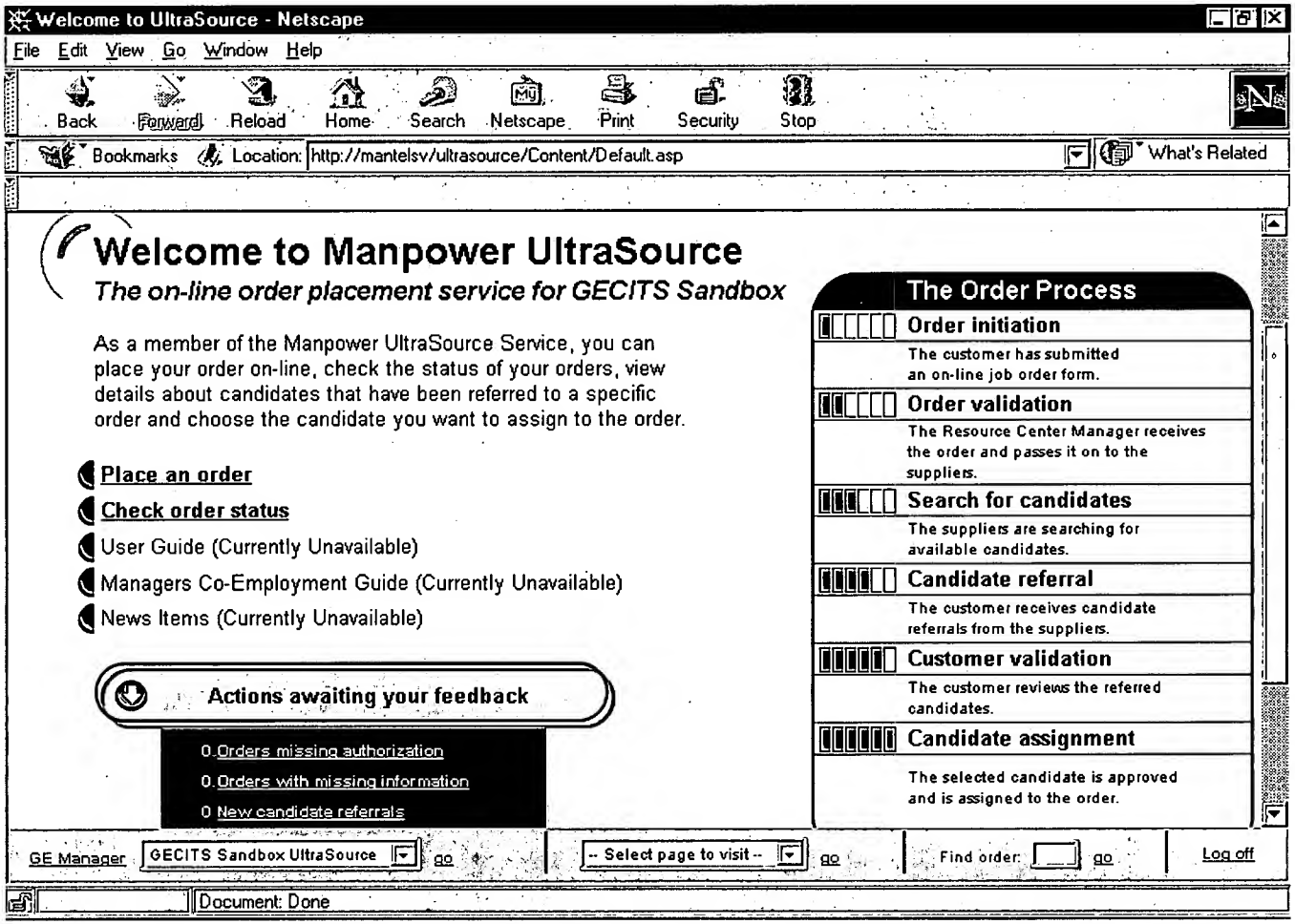

FIG. 4B

TOMTOM 2954260

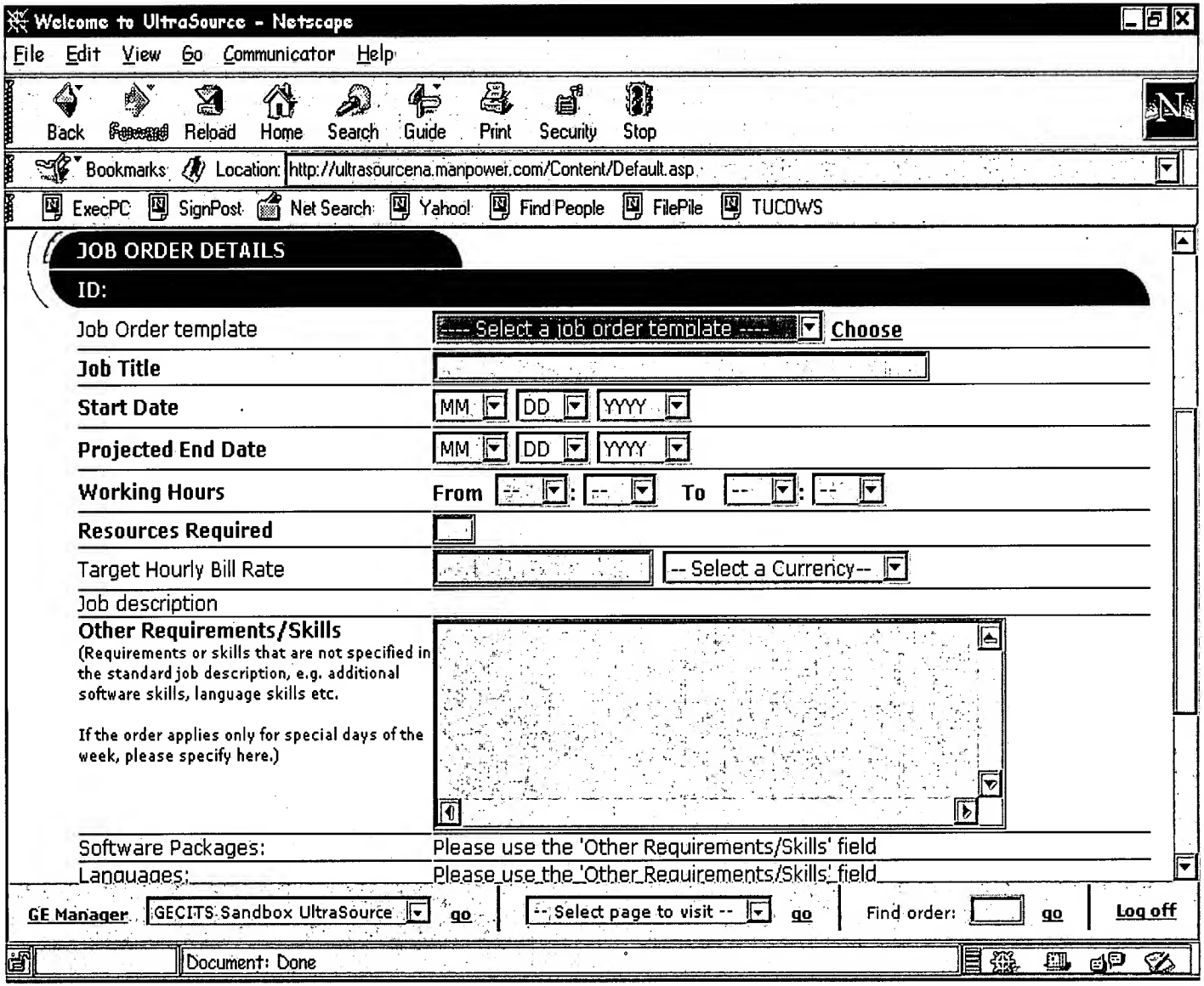

FIG. 4C

FONT90 "295h2260

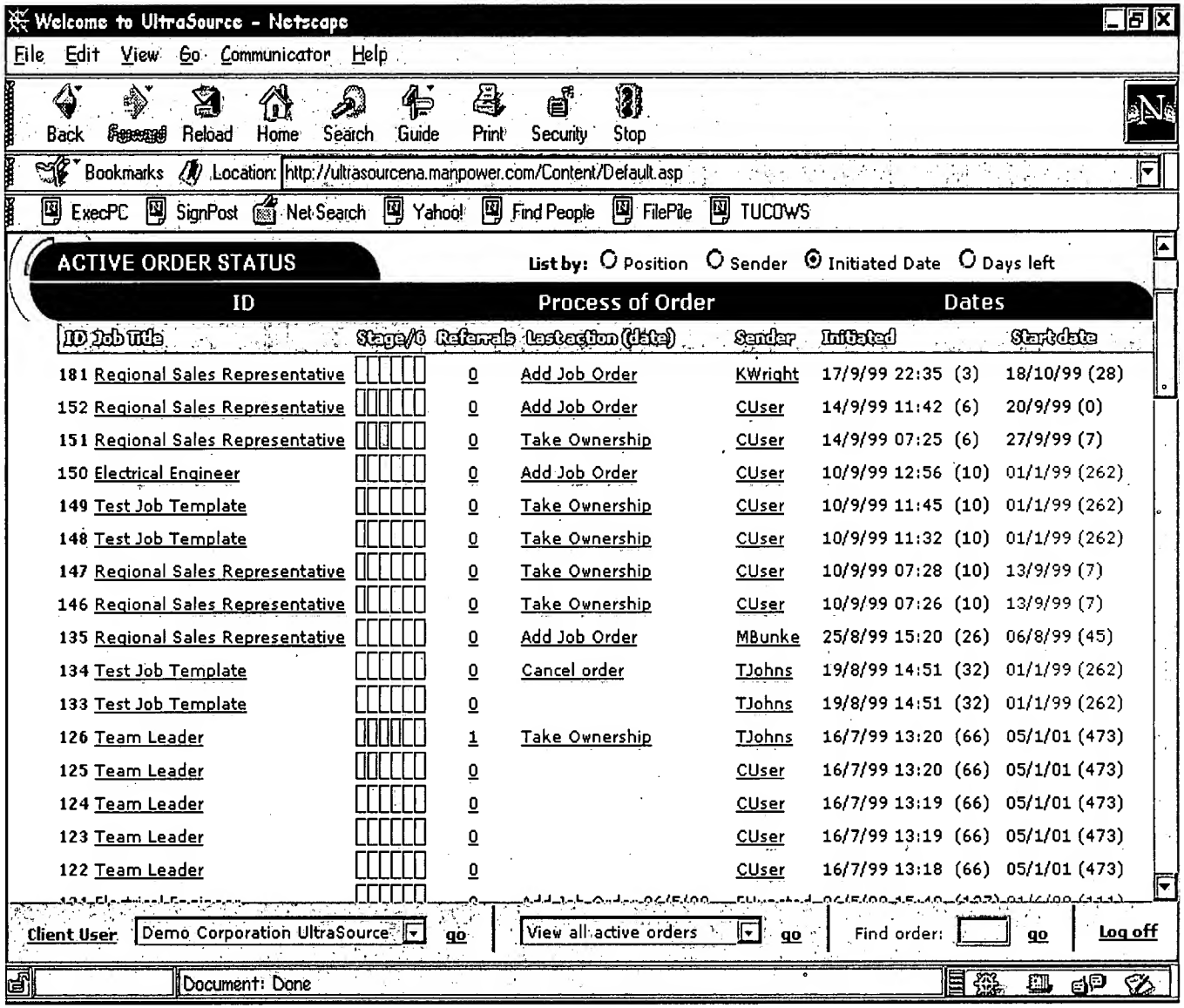

FIG. 4D

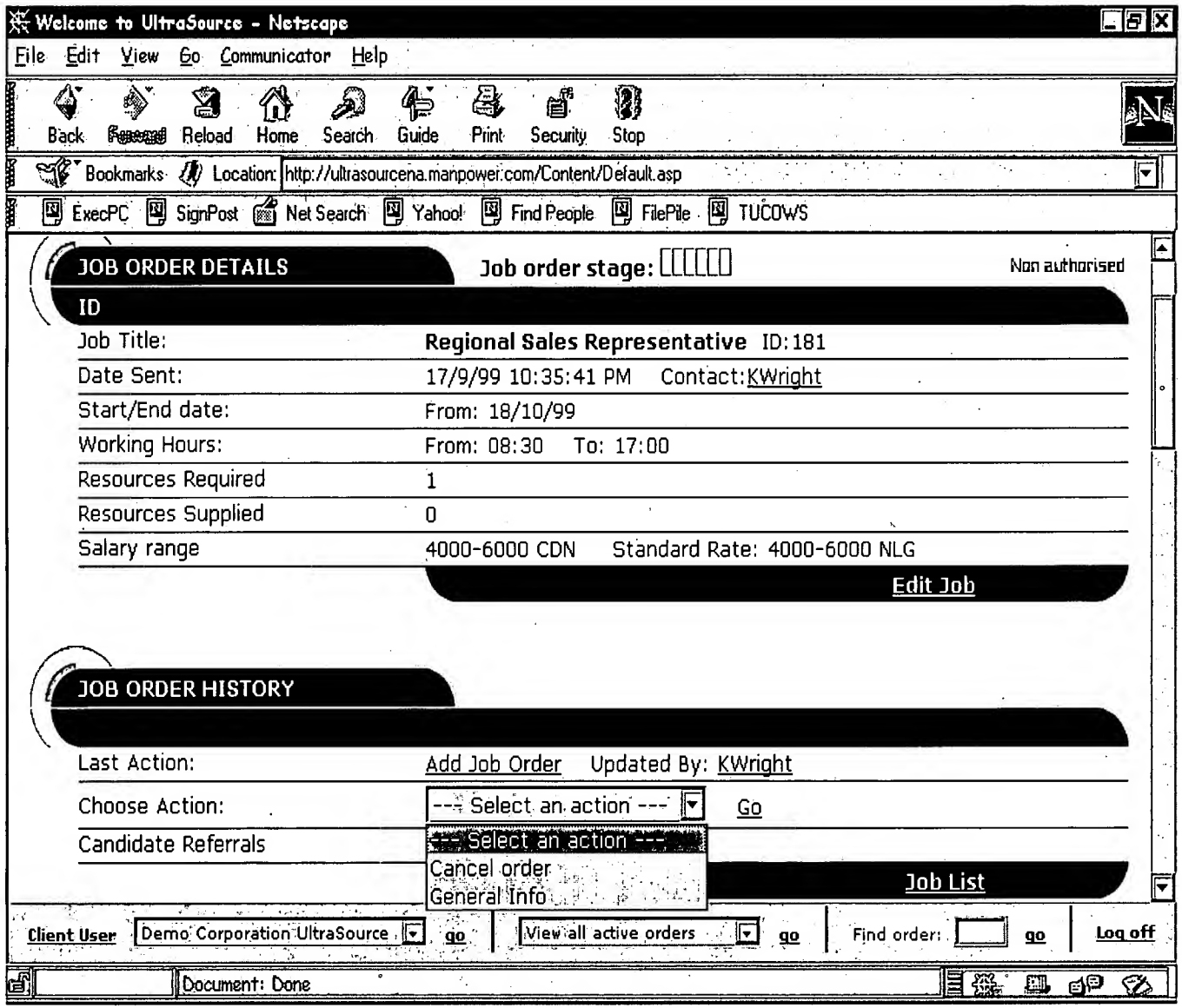
Welcome to UltraSource - Netscape
File Edit View Go Communicator Help
Back Forward Reload Home Search Guide Print Security Stop
Bookmarks Location: http://ultrasourcena.manpower.com/Content/Default.asp
ExecPC SignPost Net Search Yahoo! Find People FilePile TUCOWS
JOB ORDER DETAILS
Job order stage:
Non authorised
ID
Job Title: Regional Sales Representative ID:181
Date Sent: 17/9/99 10:35:41 PM Contact:KWright
Start/End date: From: 18/10/99
Working Hours: From: 08:30 To: 17:00
Resources Required 1
Resources Supplied 0
Salary range 4000-6000 CDN Standard Rate: 4000-6000 NLG
Edit Job
JOB ORDER HISTORY
Last Action: Add Job Order Updated By: KWright
Choose Action: --- Select an action ---
Go
Candidate Referrals
--- Select an action ---
Cancel order
General Info
Job List
Client User
Demo Corporation UltraSource
go
View all active orders
go
Find order:
go
Log off
Document: Done

FIG. 4E

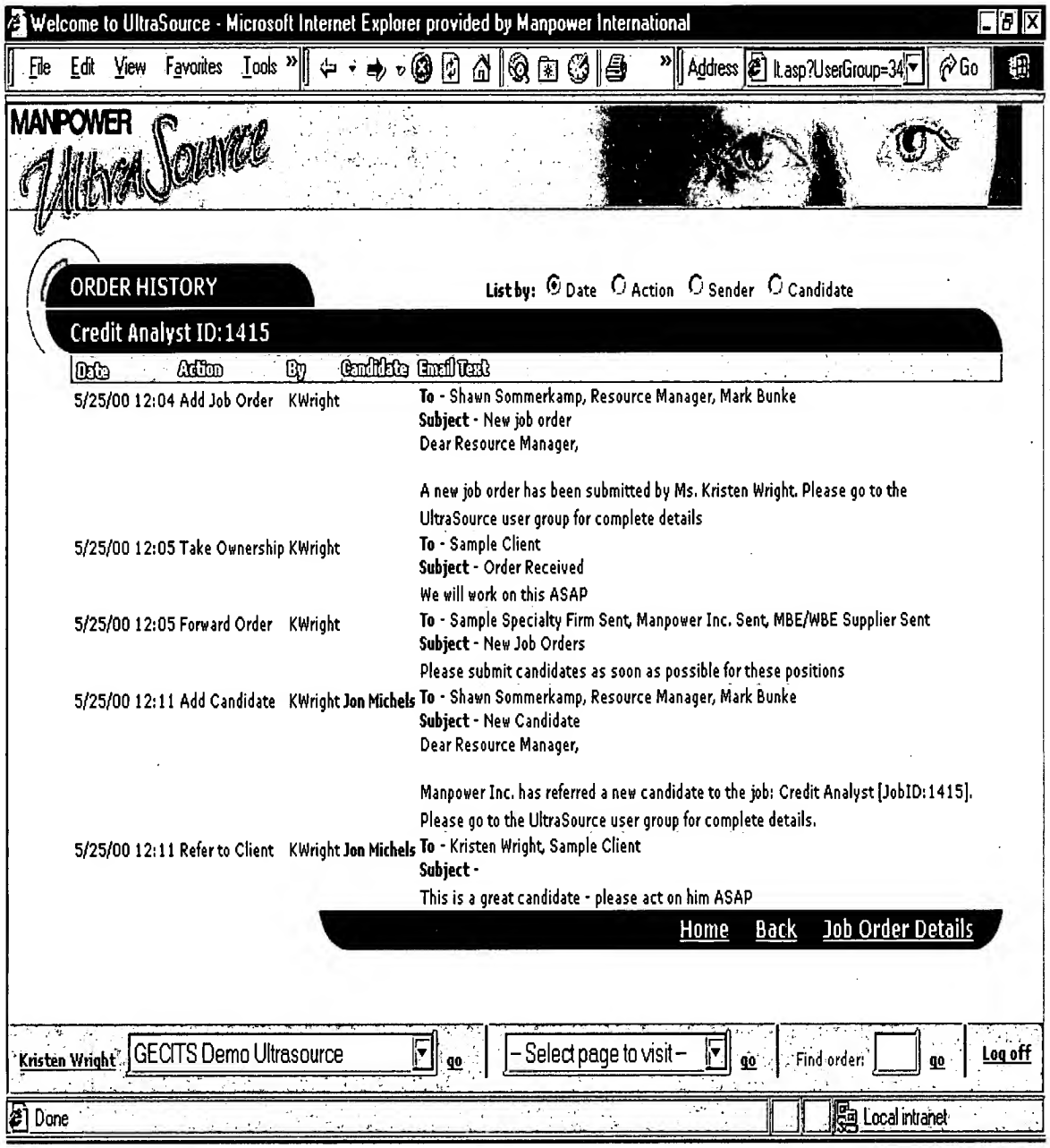
Welcome to UltraSource - Microsoft Internet Explorer provided by Manpower International
File Edit View Favorites Tools
Address
Go
MANPOWER
UltraSource
ORDER HISTORY
List by: Date Action Sender Candidate
Credit Analyst ID:1415
Date Action By Candidate Email Text
5/25/00 12:04 Add Job Order KWright
To - Shawn Sommerkamp, Resource Manager, Mark Bunke
Subject - New job order
Dear Resource Manager,
A new job order has been submitted by Ms. Kristen Wright. Please go to the UltraSource user group for complete details
5/25/00 12:05 Take Ownership KWright
To - Sample Client
Subject - Order Received
We will work on this ASAP
5/25/00 12:05 Forward Order KWright
To - Sample Specialty Firm Sent, Manpower Inc. Sent, MBE/WBE Supplier Sent
Subject - New Job Orders
Please submit candidates as soon as possible for these positions
5/25/00 12:11 Add Candidate KWright Jon Michels
To - Shawn Sommerkamp, Resource Manager, Mark Bunke
Subject - New Candidate
Dear Resource Manager,
Manpower Inc. has referred a new candidate to the job: Credit Analyst [JobID:1415].
Please go to the UltraSource user group for complete details.
5/25/00 12:11 Refer to Client KWright Jon Michels
To - Kristen Wright, Sample Client
Subject -
This is a great candidate - please act on him ASAP
Home Back Job Order Details
Kristen Wright
GECITS Demo Ultrasource
go
- Select page to visit -
go
Find order:
go
Log off
Done
Local intranet

FIG. 4F

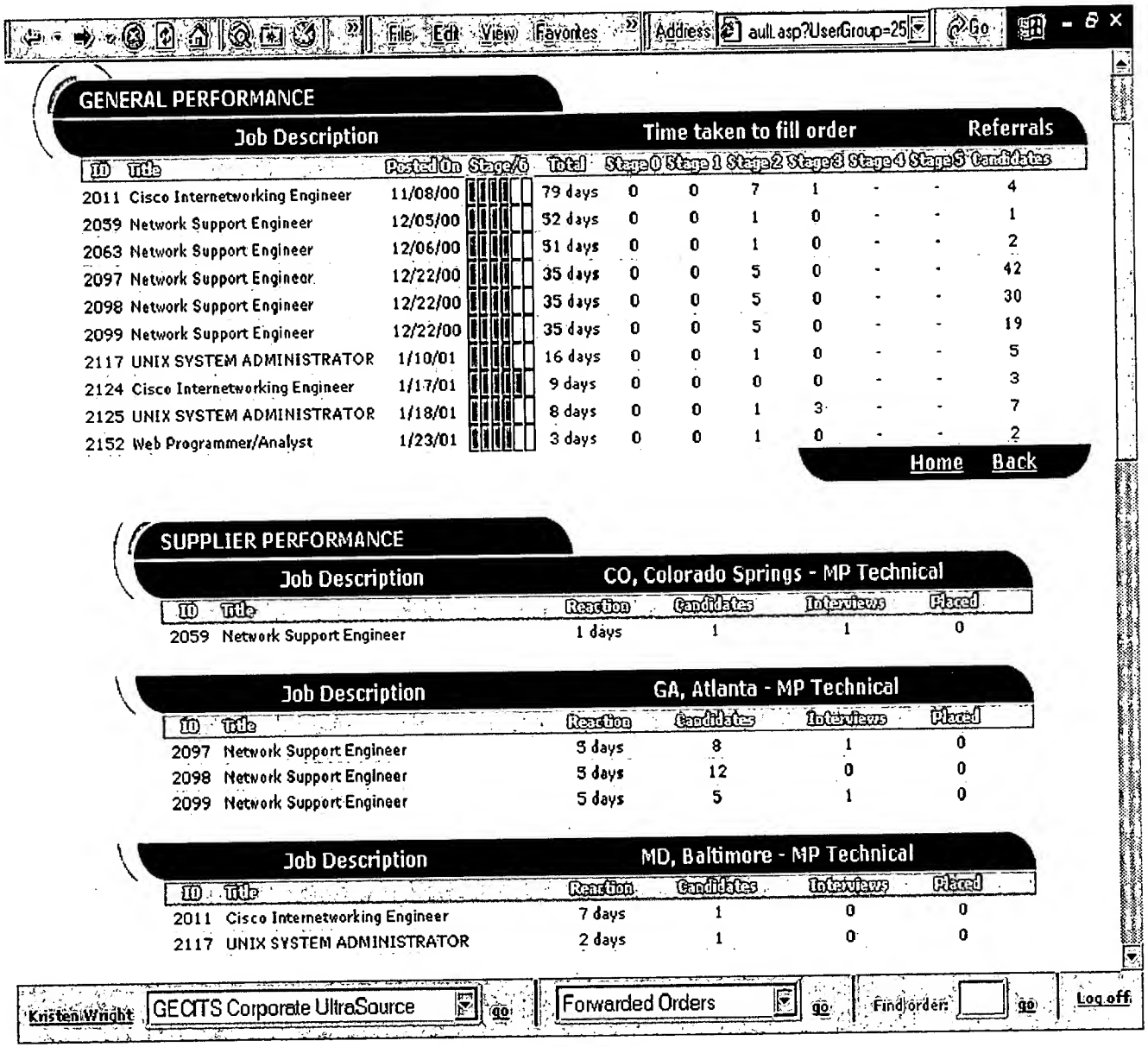
File Edit View Favorites
Address aull.asp?UserGroup=25
Go
GENERAL PERFORMANCE
Job Description
Time taken to fill order
Referrals
ID Title Posted On Stage/6 Total Stage 0 Stage 1 Stage 2 Stage 3 Stage 4 Stage 5 Candidates
2011 Cisco Internetworking Engineer 11/08/00 79 days 0 0 7 1 - - 4
2039 Network Support Engineer 12/05/00 52 days 0 0 1 0 - - 1
2063 Network Support Engineer 12/06/00 51 days 0 0 1 0 - - 2
2097 Network Support Engineer 12/22/00 35 days 0 0 5 0 - - 42
2098 Network Support Engineer 12/22/00 35 days 0 0 5 0 - - 30
2099 Network Support Engineer 12/22/00 35 days 0 0 5 0 - - 19
2117 UNIX SYSTEM ADMINISTRATOR 1/10/01 16 days 0 0 1 0 - - 5
2124 Cisco Internetworking Engineer 1/17/01 9 days 0 0 0 0 - - 3
2125 UNIX SYSTEM ADMINISTRATOR 1/18/01 8 days 0 0 1 3 - - 7
2152 Web Programmer/Analyst 1/23/01 3 days 0 0 1 0 - - 2
Home Back
SUPPLIER PERFORMANCE
Job Description
CO, Colorado Springs - MP Technical
ID Title Reaction Candidates Interviews Placed
2059 Network Support Engineer 1 days 1 1 0
Job Description
GA, Atlanta - MP Technical
ID Title Reaction Candidates Interviews Placed
2097 Network Support Engineer 5 days 8 1 0
2098 Network Support Engineer 5 days 12 0 0
2099 Network Support Engineer 5 days 5 1 0
Job Description
MD, Baltimore - MP Technical
ID Title Reaction Candidates Interviews Placed
2011 Cisco Internetworking Engineer 7 days 1 0 0
2117 UNIX SYSTEM ADMINISTRATOR 2 days 1 0 0
Kristen Wright
GECITS Corporate UltraSource
go
Forwarded Orders
go
Find order:
go
Log off

FIG. 4G